

# **General Membership Meeting**

## **Wednesday, October 7, 2009**

### **9:00 am Meeting**

#### **RAFTIFICATION! RATIFICATION!**

- County membership will be voting on the side agreements on September 9 & 10, 2009 (see posted notice).
- County Battalion Chiefs - ratified their contract and it will be ratified by the County in September.
- Riviera Beach - both the members and the City have ratified the 2008-2009 pay reopener, which will maintain the step plan and now include lump sums for those members topped out. We will be back to the table in the next few weeks to discuss 2009-2010 reopener and the city wants to implement furloughs. The merger talks will continue and become more of an importance as we move forward this next year.
- North Palm - we are close to having an agreement and hope to move forward for a ratification vote in the next few weeks.
- Palm Beach Gardens –merger talks with the County are still moving along. The city manager and PBCFR have met several times to discuss the possibilities of such a merger.
- Tequesta – All quite.
- Town of Palm Beach – the town is exploring pension options which include going to a 401K type pension. We will be monitoring this very closely, and are planning future actions to combat the Town's attempt to reduce benefits.
- Delray Beach – Negotiations are moving along very slowly. The City has presented several proposals that are way off base and have slowed the process even further.

- Lake Worth- Bids are complete and moves will be coming out in the next few weeks.
- County- 1<sup>st</sup> round bids are complete with a few issues that have been addressed. The biggest problem we still have with the bid process after all of the years, is members NOT attaching their certifications to their bids. Second Round bids will be coming out on Friday, September 11, 2009. Please make sure you take the time to correctly fill out the bid sheet and **attach the required certifications, as a suggestion number each sheet of paper and keep copies of what you submit**. If you plan to fax your bid please print and save your fax confirmation, it may not be a bad idea to follow up with a phone call to assure they have been received.

We are still working out all of the issues with Station 11 closing on September 21, 2009, and the three Captains coming out of the airport.

In addition to the above, several members have brought forward concerns with the Driver promotional exam and we have meet with Administration to address those concerns. As a result of this meeting all evaluators will be of a rank above Driver, have not taught DCS, held the position of Driver with the County, and have not been used for PO testing in the past. A list has been provided to the Fire Chief by President Mayo and the two of them will select three from the list. We will be closely monitoring the process.

- Family Relief and Recovery- In order for the program to be successful we need you to assure that your home address is correct in our database. In addition to Local 2928's database, County members please make sure your information is correct in HRIS (EIS), and City members please make sure your information is correct with your DVP.

## **Up Coming Events:**

Chief Brice Retirement Party October 3

County HQ Open House October 3

General Membership meeting October 7

Local 2928 Annual Holiday Party December 4

County Labor Relations

County Retirement Insurance Board Meeting

Legislative Committee Meetings

NPB Negotiations

Delray Beach Negotiations

Riviera Beach City Budget Meeting

Riviera Beach Council Rounds

Riviera Beach City Council Meeting

Palm Beach Gardens Council Rounds

Lake Worth/Palm Springs side agreements

County Pre-terms

Level of Service Meeting

County Council Meeting