

February 28, 2010

General Membership Meeting

Wednesday, March 3, 2010

8:00 pm Meeting

- Congratulations to those DVPs and Principal Officers that were reelected or elected to office for the term beginning March 2010. (see bulletin board for results)
- Delray – We are currently reviewing the proposal and preparing for ratification, dates will be announced as soon as the review process is complete.
- Town of Palm Beach – We have exchanged proposal to the CBA with the town and have several sessions set up for negotiations.
- Riviera Beach - The furloughs continue to generate overtime to cover the furloughed employee. We have met with the Chief to discuss the selection process with overtime and how the policy is being implemented; we identified several items that needed to be corrected. We have formed a committee to explore the options for the 175 funds and also to prepare for the upcoming negotiations.
- Palm Beach Gardens –merger talks should start to move once again. We have several grievances dealing with the Lieutenants exam and Tele-staff issues on going.
- North Palm –Committee meetings have started to prepare for negotiations.
- Tequesta –Contract Prep is complete and we are prepared for negotiation.
- County-

SEARS committees final recommendations have yet to make it to the Labor/Management phase. Please understand all impacts will go through a bargaining process prior to being implemented.

We still have on going issues with the work comp process and the county clinic. One of the recent issues involves the wrongful removal of an employee from full duty by a Deputy Chief after the employee requested an exception to participate in the annual fitness assessment due to a work comp injury. The employee followed all of the required steps to be given the exception and has been granted the same for the past 4 years; it seems that the department and the county clinic feel that the employee can't function as a firefighter due to the request. We have filed a grievance and most likely will be taking this to arbitration. If you should have any problems with the county clinic or the work comp doctors please contact Joel Brier or Chuck Lupo for direction.

SCBA Fit testing- Please be advised that the department is requiring you to complete your SCBA fit test on the same day that you complete your fitness assessment. The SCBA shop is located at the new training center and you need to bring your Sperian mask, 3M Respirator, helmet, and nomex hood with you when you come to your fitness assessment.

Up Coming Events:

General Membership meeting March 3, 2010

County Labor Relations

Delray Beach Negotiations

Riviera Beach City Negotiation prep

Riviera Beach Pension Committee

North Palm Beach Negotiation prep

Town of Palm Beach Negotiation

Tequesta Negotiations

Retirees Insurance Fund Meeting

Level of Service Meeting

County Council Meeting

State Legislative Rounds

Sur-tax presentation