



End of Month Report December 10, 2009

Next

**General Membership Meeting
Wednesday, January 6, 2009
8:00 pm Meeting**

- **Local Election 2010-** the first round of nominations were held at the December 2009 meeting and the second round will be held at the January 2010 meeting (see notice union web site bulletin board).
- **By-Law revisions** will be accepted from the membership at the January meeting, please refer to the by-laws for the process to file a new by-law or revision. The by-law committee will review all proposed changes and the vote on such changes will be at the February General Membership meeting.
- **Delray-** The impasse hearing has been set for January 19, 2010 and we are currently preparing for the impasse hearing.
- **Riviera Beach-** The class action grievance with the city in reference to the furloughs being imposed on our members has moved to step four. We are prepared to go to arbitration, seeing that the city has refused to resolve the grievance at any of the

steps so far. We understand that we have members that have already been furloughed up to 16 hrs and our goal is to see that those losses are recovered. We have attempted to resolve this issue prior to anyone being harmed, but the city has been unwilling too.

Pension: We are also taking a stronger stand on the shares account issue as it seems the pension board is not following State guidelines in reference to the process.

County Dispatch: The fire department will be coming into countywide common communications the first week of March 2010.

- **Town of Palm Beach-** We are currently working on the proposed pension changes that face our members. We have been attending the presentations on the proposed changes and are prepared to run a positive campaign to gather the residents support to stop any of the proposed changes.
- **Palm Beach Gardens-** merger talks with the county once again moving along, there are several informational meetings scheduled. We will be meeting with the city manager and PBCFR in the very near future to help things continue to move forward.
- **North Palm-** All is quite.
- **Tequesta-** All is quite.
- **County-** the Drivers test class action grievance has been resolved and we will be posting the remedy to this grievance. We also have resolved several other step 2 grievances that have resulted in MOU's that will also be posted once they are signed off by all parties.

The 1st and 2nd round vacation selections for 2010 should be completed by now. There were a number of questions on the limitation changes made this year, most of the questions were answered with a quick explanation of the vacation article in the CBA. There were a few that were brought to labor relations, which resulted in a few changes.

Helmet stickers that are not approved by the Battalion Chiefs must be removed. At the last Labor Relations meeting we attempted to get approval for the Flag stickers (Tetrahedron style) and the department was unwilling to overturn the Battalion Chiefs decision to not approve them, it was stated that they violate some flag display standard.

County Budget: We have entered into a process with management to review the budget and develop a plan to reduce the overall budget. There will be greater information on this subject sent out to the membership in the near future.

Up Coming Events:

General Membership meeting January 6, 2010

County Labor Relations

Delray Beach Impasse

Riviera Beach City Council Meeting

Palm Beach Gardens Council Rounds

Town of Palm Beach Council Rounds

Town of Palm Beach Pension plan

Riviera Pension Meeting

Retirees Insurance Fund Meeting

Level of Service Meeting

County Council Meeting

Sur-tax presentation