

November 1, 2009

General Membership Meeting

Wednesday, December 2, 2009

8:00 pm Meeting

- Delray – The City has declared impasse and we are currently preparing for the impasse hearing. As stated before, in an effort to build a better relationship with community leaders and the city council we will be sponsoring community events. One of those events was the fundraiser event at the Falcon House for the library, which was a huge success. Special thanks for those of you that helped with this event.
- Riviera Beach - We have filed a class action grievance with the city in reference to the furloughs being imposed on our members. We are prepared for this grievance and we expect this to go to arbitration, seeing that the city has refused to accept any of our prior suggestions on the matter. We are prepared to display that the furloughs will increase the need for overtime and increase the cost to the city. The city still does not have a signed policy in place even though they started the furloughs, which only helps our arguments. The Chief met with PBCFR in reference to additional information on a merger, PBCFR has responded in writing answering some of the questions asked by the city.
- North Palm – After meeting with the members, we went back to the table as directed and now have a signed agreement by both parties. The ratification vote for the contract will be November 5 and 6, 2009. (see posted notice)
- Palm Beach Gardens –merger talks with the county are slowly moving along. We have meet with the city manager and are meeting with PBCFR to help things move forward.
- Tequesta –The step up issue has been resolved and all else is quite.

- Town of Palm Beach –Town requested a review of its pension benefits and it is now complete. We are currently reviewing the draft copy and will be present at the Town’s presentation later this month.
- County- We resolved several class action grievances and are still working on several others. (see EVP Brier’s report) The Drivers test is one that is still being worked on; there are a number of problems identified in the grading process of the practical exam.

Another difficult issue we have been dealing with for several months is the Specialty Captains exam. There were several issues about eligibility and the intent of Lts being able to sit for the exam. We felt it was in the best interest of those testing to request that the exam be reschedule to a later date, rather than have those taking the exam retake the exam after the grievance. Please see the MOU for additional information.

- Local Election 2010- please be advised that Local 2928 election nominations will be taken in December 2009 and January 2010 (see notice).

Up Coming Events:

Lake Worth City Elections
 General Membership meeting November 4, 2009
 NPB Ratification vote November 5 and 6, 2009
 County Labor Relations
 Delray Beach Negotiations
 Riviera Beach City Council Meeting
 Palm Beach Gardens Council Rounds
 Town of Palm Beach Council Rounds
 Town of Palm Beach Pension plan
 Retirees Insurance Fund Meeting
 Level of Service Meeting
 County Council Meeting
 Sur-tax presentation