



General Membership Meeting Wednesday, November 4, 2009 8:00 pm Meeting

- Lake Worth and Palm Springs mergers are complete and we would like to welcome them into the County. This was a very time consuming effort and the Local would like to thank Drew Hacker for his hard work and effort during the transition. We would also like to thank DVP Kathy Isler for her efforts and hard work as the Lake Worth DVP. Again if it was not for members like these two, this local would not be the success it is today.
- Delray members met this month to discuss the current proposals and future plans with regards to their contract. It appears that this will lead to impasse as the City is demanding too many cuts and has taken an unwillingness approach to resolve our differences. We are currently sponsoring community events in the city to build a better relationship with community leaders and the City Council, as it appears they will be greatly needed in the near future.
- Riviera Beach - We have been in discussion with the City in reference to their desire to implement furloughs and have shown them that implementing the furloughs or layoffs will only increase the overtime and additional cost to the City. On October 7, 2009, City staff will present the furlough policy/plan to the City Council at their monthly meeting; we are still opposed to this policy and have offered solutions of equal value as a cost savings measure to the city.

- North Palm - we have signed the agreement and now await the Village to sign off on the agreement. If the Village chooses not to sign the agreement, we will be faced with filing a ULP and moving forward with additional actions.
- Palm Beach Gardens –merger talks with the County are still moving along. The City manager and PBCFR have met several times to discuss the possibilities of such a merger.
- Tequesta – The Village had plans to use our guys to control traffic as flagman at the bridge during odd hours of the night and day, but DVP Ray Giblin was able to come up with a solution that prevented a major issue with us and the Village. Great Job Ray!
- Town of Palm Beach –We are in the process of council rounds to discuss the Town’s attempt to reduce pension benefits. The Town is exploring pension options that are being pushed by several residents who feel that our pension benefits are out of line. One resident feels, we should have a 401K and work until we are in our late 60’s.
- The County Commissioners and County membership ratified the Lake Worth/Palm Springs and Drug Testing side agreements.
- The County Commissioners and County Battalion Chiefs - ratified their contract.
- County- 2nd round bids are complete with a few issues that have been addressed. We had several people step down to a lower rank to secure a bid, which once again, raises several questions as to how step downs are handled. We have been in discussions for several months with the County on step downs and were waiting for an answer when the issue presented itself again. We are still working out additional issues with Station 11 closing, and the Captains coming out of the Airport, such as floating pay and temp assignments.

Several members have brought forward concerns with the Driver practical portion of the exam and we have filed a class action grievance. It appears there are issues with the grading of the practical exam.

Exchange of time policy problems continue to exist and we have filed a class action grievance on the new policy, which was not approved by the local. The CBA is clear on exchange of time with a person that goes out on extend leave or light duty, the person who is unable to report for duty for any reason is charged vacation, sick, holiday or out of pay status. Please contact EVP Lupo or Brier if you have any problems with EOT.

- The By-Law changes voted on at the August 2009 general membership meeting were approved by the International with minor changes, which included the morning meetings on even months and night meetings on odd months.
- Family Relief and Recovery- In order for the program to be successful we need you to assure that your home address is correct in our database. In addition to Local 2928's database, County members please make sure your information is correct in HRIS (EIS), and municipality members please make sure your information is correct with your DVP.

Up Coming Events:

Pension Trustee School
General Membership meeting
County Labor Relations
NPB Negotiations
Delray Beach Negotiations
Riviera Beach Council Rounds
Riviera Beach City Council Meeting
Palm Beach Gardens Council Rounds
Town of Palm Beach Council Rounds
Retirees Insurance Fund Meeting
Level of Service Meeting
County Council Meeting